

BULLYING

The Board of Education is committed to providing an educational and working environment that promotes respect, dignity and equality and that is free from all forms of harassment, including bullying, among its students, employees or a third party. Therefore, the Board condemns all forms of harassment, including bullying.

Bullying may include, but is not limited to, actions such as verbal taunts, name-calling and put-downs, including ethnically based or gender based verbal put-downs, extortion of money or possessions, and exclusion from peer groups within school. Such conduct is disruptive of the educational process and, therefore, is not acceptable behavior in this District and is prohibited.

It is essential that all victims of bullying and persons with knowledge of bullying report the harassment immediately to the Building Principal. Employees must report any incidents they observe, and where appropriate, intervene to stop such activities. The District will promptly investigate all complaints of bullying, either formal or informal, verbal or written.

If, after appropriate investigation, the District finds that a student, an employee or a third party has violated this policy, prompt corrective action will be taken in accordance with the applicable collective bargaining agreement, District policy and state law.

The Board prohibits any retaliatory behavior directed towards any person who reports an act of bullying, as well as against anyone who participates in the investigation of a complaint of bullying. **Board Policy 0112**

NOTIFICATION OF RELEASE OF SEX OFFENDERS BY THE DIVISION OF PAROLE

The Board of Education recognizes its responsibility for the health and safety of the students enrolled in the District's schools and for those youngsters participating in the District's programs or events. In light of that responsibility, the Board desires that appropriate precautionary measures be taken, in the event the District shall receive information from the local law enforcement agencies (Nassau County Police – Fifth Precinct) regarding sex offenders who have been paroled by the New York State Division of Parole or are otherwise identified by law enforcement authorities as "level two" or "level three (sexually violent predator)" sex offenders, as defined under Article 6-c of the Corrections Law and reside within the District's boundaries.

It is the policy of this Board that whenever such information is received from local law enforcement agencies, the information shall be disseminated according to Board Policy 5450.1. Copies of this Board Policy can be requested from the office of the Superintendent of Schools.

FRANKLIN SQUARE UNION FREE SCHOOL DISTRICT

FOUNDATION FOR SUCCESS

The Franklin Square School District is located in western Nassau County and it serves children from Franklin Square, West Hempstead and Garden City South. The District's students attend classes in three elementary schools. All of the school buildings provide bright, pleasant, and well-equipped learning environments. The students complete their secondary educational programs in the Sewanhaka Central High School District, with most of our children attending the H. Frank Carey High School, which is located in Franklin Square.

The District has long been known for the quality education and the Foundation of Success provided to the students who attend these schools. The students are offered a nurturing, caring, safe and educationally stimulating environment in which to develop healthy attitudes, strong character, and intellectual curiosity.

The Franklin Square School District is characterized by the spirit of cooperation that encourages community involvement, professional development, and academic success. Board members, administrators, teachers, parents, students and community members are partners committed to excellence. As the District continues to grow educationally, we strive to build upon the Foundation of Strength and Success for which the District is known.